

Human Resources

Mr. Laurent Deshusses
Rue du 31 Décembre 19
1207 Geneva
Switzerland

Contact: Sarah Jones
Phone: 0044 (0)1793 89 2144
Email: Sarah.Jones@rwe.com

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FINAL WORK CERTIFICATE

This is to certify that Mr. Laurent Deshusses, born on July 12, 1968, has been working for RWE Supply & Trading Switzerland SA (formerly Essent Trading International SA) from 18 August 2008 to 31 July 2013 as Facility Manager, reporting to the head of Facilities & Services.

In this position, his key responsibilities have been to:

- Manage the infrastructure and facility management in all locations; office lease and global maintenance, security, office support and reception, day to day office management (including setting up/relocating desks in the working place, floor plan), Travel services, building of mechanical and technical infrastructure maintenance;
- Manage the local services provides regarding security, general technical maintenance, general supplies and travel services;
- Ensure that Security and Health & Safety policies and procedures are implemented and maintained as per corporate and local regulation standards;
- Implement the Key Performance Indicators regarding Wellness;
- Maintain the contingency plans for crisis situation and for Business Continuity Management;

We are pleased to confirm that Mr. Deshusses managed a number of major new office projects together with running of our Office in Geneva in a professional and efficient way, identifying our business needs, budget preparation, plans, documentation, and ensuring that our business is supported appropriately.

Mr. Laurent Deshusses demonstrated good professional qualities and strong technical knowledge which he used with a good sense of initiative and responsibility. His friendly presence and work commitment was much appreciated.

He managed both our internal stakeholders and external service provides as part of authorities to our entire satisfaction.

**RWE Supply & Trading
Switzerland S.A.**

Avenue de Chamonix 3 Bis
1207 Geneva
Switzerland

T +41(0)22 918 30 00
F +41(0)22 918 33 99
I www.rwetrading.ch

We would like to sincerely thank him for his services and contribution. We highly recommend Mr. Deshusses to any future employer and we wish him good success to his professional career.

For RWE Supply & Trading Switzerland SA

A handwritten signature in black ink, appearing to read 'SJ', is written over a horizontal line. The signature is stylized and cursive.

Sarah Jones
Head of HR UK & Non EU Countries