

PERSONAL DETAILS:

Name, dob, (age): Laurent Deshusses, 12 July 1968, (49, Swiss citizen)
 Language: Fluent in French and English
 Address: 19 rue du 31 Décembre, 1207 Genève (Switzerland)
 Contact: laurent@lanico.com | M: + 41 79 855 8885 | Skype: ld.lanico
 Marital status: Married, 2 children (9 and 13 years old)
 Driver license: Car, motorbike, truck, boat



OBJECTIVE:

GLOBAL HEAD OF WORKPLACE

>Combine Spaces, IT and HR around the needs of the workforce.
 >Create innovative workspaces that significantly impact the happiness, well-being, sustainability and productivity of occupants.

My areas of Expertise:

WS & SPM* | Agile Working | Corporate Real Estate | Project Management
 Change Management | Facility Management | Financial, Sourcing
 Architecture | Design | Drawing, ACAD | Space planning | Security & Safety
 BCM (crisis plan) | Technical | IT Skills (soft & hard) | Travel, Events | Wellness

* WS: Workplace Strategy
 SPM: Strategy Portfolio Management

AVAILABILITY:

To be discussed

WORKPLACE TRENDS 2020 & THE PERFECT OFFICE
[click here](#) to read more about office workplace design trends 2020, agile working and how to create a **High Performance Workplace**

WORK EXPERIENCE:

Nov 17 – present

EIMEA Strategic Occupancy Manager for Procter & Gamble (JLL, a P&G Business Partner). Develop a better handle on real estate occupancy by strategically assessing use of the space - Key deliverables: Cost reduction and increase user experience. Reclaim underused space with an occupancy planning program.

Aug 15 – Oct 17
 (2+ year)

Europe Real Estate Project Manager for Procter & Gamble (JLL, a P&G Business Partner). Developing Real Estate projects for Europe.
 >**Achievements:** Renewing the P&G European headquarters to agile working (20'000 m², 2600 People), Working on the RE portfolio on other European offices.

Aug 13 – July 15
 (2 years)

Workplace Developer at Lanico; Workplace strategy, space planner, Construction Management, Facility Management.
 >**Achievements:** Developing new workspace for Clinique Générale Beaulieu, Société Générale private banking, MCI group.

August 08 – July 13
 (5 years)

Facility Manager at RWE Supply & Trading Switzerland (previously Essent Trading). Supervising a team of 8 people (Office Manager, assistant, facility officers, reception, and security) with the following responsibilities:

- Global Facility Management, Infrastructure, workplace strategy, real estate in all locations: Geneva, the Netherlands (390 people), and 8 abroad rep offices.
- International project manager for new offices setup (workstream Facilities)
- General technical services, maintenance, Power, Data, Cooling management
- HSE (Health, Safety, & Environment), Security, fire safety
- Business Continuity Management/Crisis Plan
- Travel Services, Wellness, Events

>**Achievements:**

- Developing and managing services and processes that support the core business of the organization in Real Estate and global Facilities.
- Integrating Essent Trading International to RWE Supply & Trading Switzerland; working on support function workstream to ensure smooth transition.
- Construction Project Management (from inception to completion) for:
 - o Singapore office (December 2010) 250 m² – 15 workstations
 - o Geneva office (February 2011) 3'400 m² – 230 workstations
 - o New York office (June 2011, extension April 2012) 500 m² – 40 workstations
 - o Geneva office – Phase II (February 2013) 750 m² – 60 workstations
 - o Jakarta and Mumbai Rep offices (summer 2013) – 9/12 workstations
 All above projects were delivered on time and below the budget

EXPERIENCE

- 18 years** of experience in Project management
- 14 years** of experience in Facility Management

For more details, please visit:
www.lanico.com/ld

WORK EXPERIENCE:

June 99 - July 08
(9+ years)

Project and Site manager at **t j c a** architects, with the following responsibilities:

- Site supervision
- Project management
- Space planning
- Facility Management
- Real estate market research
- Financial feasibility

>Achievements: *When I started the job in 1999, my task was to be on a construction site to supervise works. Following my motivation and interest, I developed my personal skills and gained more responsibilities and acquired a deep understanding about the relationship between a building and company's needs, space occupancy and security (people and technical). I was part of the decision team and was confident to take decisions and establish a concept, a budget and discuss with a client to get a project running.*

For more details, please visit:
www.lanico.com/ld
> References t j c a

June 93 - Aug 94
Jan 92 - May 93
Jan 89 - Dec 91

Wind Service, Geneva: Salesman in an action sport shop.
Several jobs such as, ski teacher, skipper on a sailboat, truck driver and traveling.
Working as an electrician and networking cabling specialist in electrical and telecommunication companies in Geneva.

SKILLS PROFILE:

Language:
Personal drive :

- Fluent in French and English
- Independent and strong motivation, loyal, friendly, hardworking, practical.
- Drive and committed to excellence, client based. Strong leadership, initiative and decision-making skills. Ability to work under pressure. Ability to work with cross functional teams in a global environment.
- Experience managing multiple Facility locations with concurrent projects.
- Experience managing service vendors, direct staff to deliver their objectives.
- Excellent organizational and communication skill (both written and oral).
- Detail oriented, flexible, creative, self-starter with strong analytical, problem-solving and to set priorities. Develop clear goals with agreed strategies.
- Extend MS Office, Photoshop, Illustrator, AutoCAD (Autodesk 2D, 3D certification), Web design - Knowledge of networking and help desk.

IT :

EDUCATION:

Oct 13 - Jan 14
Sept 94 - June 99

Autodesk Certification AutoCAD 2014 2D+3D
Santa Monica College, (Los Angeles, California) Classes of English, General Education, Engineering, Graphic Design, Web design, Interior design, and Architecture.

Sept 84 - June 88
Sept 81- June 84

Apprenticeship of electrician at the Services Industriels de Genève (Geneva)
Ecole Moser High school (Geneva).

PUBLICATIONS:

- please visit: www.lanico.com/posts

REFERENCES:

- please visit: www.lanico.com/ld
- Richard Harri (richard.harri@tjca.ch) Managing partner at **t j c a** architect
- Tim Collier (timcollier_fr@yahoo.fr) Former line manager at RWE: Head of Facilities & Services management
- Jeroen Smits (smits.jeroen@gmail.com) Former IT manager at RWE
- Leanne Kovacic (leannekov@gmail.com) Former line manager at JLL

INTERESTS:

Enjoy skiing, sailing, biking, movies and spending time with family.