

PERSONAL DETAILS:

Name, dob: Laurent Deshusses, 12 July 1968, (Swiss citizen)
 Language: Fluent in French and English
 Address: 19 rue du 31 Décembre, 1207 Genève (Switzerland)
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 Marital status: Married, 2 children (10 and 14 years old)
 Driver license: Car, motorbike, truck, boat



OBJECTIVE:

GLOBAL HEAD OF WORKPLACE

>Develop a Global Workplace Strategy (Real Estate, Facilities), deliver or optimize workplaces around the needs of the company and the workforce.
 >Create innovative workspaces that significantly impact the happiness, well-being, sustainability, safety and productivity of occupants.

My areas of Expertise:

WS & SPM* | Agile Working | Corporate Real Estate | Project Management
 Change Management | Facility Management | Financial, Sourcing
 Architecture | Design | Drawing, ACAD | Space planning | Security & Safety
 BCM (crisis plan) | Technical | IT Skills (soft & hard) | Travel, Events | Wellness

* WS: Workplace Strategy
 SPM: Strategy Portfolio Management

AVAILABILITY:

To be discussed

WORKPLACE TRENDS 2020 & THE PERFECT OFFICE
[click here](#) to read more about office workplace design trends 2020, agile working and how to create a **High Performance Workplace**

WORK EXPERIENCE:

Coming Soon: Please print your company's name: _____

Nov 17 – present
 (1+year)

EIMEA Strategic Occupancy Program Manager for Procter & Gamble (JLL). Develop a better handle on real estate occupancy by strategically assessing use of the space - Key deliverables: Cost reduction and increase user experience. Reclaim underused space with an occupancy planning program. Site assessments for optimization including Safety & Security.

Aug 15 – Oct 17
 (2+ years)

Europe Real Estate Project Manager for Procter & Gamble (JLL). Creating and developing Real Estate projects for Europe to create innovative workplaces.
>Achievements: Developed and created a new working experience (Agile Working) for the P&G European headquarters (20'000 m², 2600 People), Worked on the Real Estate portfolio on other European offices.

Aug 13 – July 15
 (2 years)

Workplace Developer at Lanico; Workplace strategy, space planner, Construction Management, Facility Management.
>Achievements: Developing new workspace for Clinique Générale Beaulieu, Société Générale private banking, MCI group.

August 08 – July 13
 (5 years)

Facility Manager at RWE Supply & Trading Switzerland (previously Essent Trading). Supervising a team of 8 people (Office Manager, assistant, facility officers, reception, and security) with the following responsibilities:

- Global Facility Management, Infrastructure, workplace strategy, real estate in all locations: Geneva, the Netherlands (390 people), and 8 abroad rep offices.
- International project manager for new offices setup (workstream Facilities)
- General technical services, maintenance, Power, Data, Cooling management
- HSE (Health, Safety, & Environment), Security, fire safety
- Business Continuity Management/Crisis Plan
- Travel Services, Wellness, Events

>Achievements:

- Developing and managing services and processes that support the core business of the organization in Real Estate global Facilities, Security & Safety
- Developing a Business Continuity Plan (BCM) to avoid business interruption.
- Integrating Essent Trading International to RWE Supply & Trading Switzerland; working on support function workstream to ensure smooth transition.
- Construction Project Management (from inception to completion) for business development for: Singapore, Geneva (2 phases), New York, Jakarta and Mumbai for more than 5000m² and 400 people.

EXPERIENCE

- 19 years** of experience in Project management
- 15 years** of experience in Workplace Strategy

For more details, please visit:
www.lanico.com/cv

<p>WORK EXPERIENCE:</p> <p>June 99 - July 08 (9+ years)</p> <div style="border: 1px solid black; padding: 5px; margin-top: 20px;"> <p>For more details, please visit: www.lanico.com/cv > References t j c a</p> </div> <p>June 93 - Aug 94 Jan 92 - May 93 Jan 89 - Dec 91</p>	<p>Project and Site manager at t j c a architects, with the following responsibilities:</p> <ul style="list-style-type: none"> - Site supervision - Project management - Space planning - Facility Management - Real estate market research - Financial feasibility <p>>Achievements: <i>When I started the job in 1999, my task was to be on a construction site to supervise works. Following my motivation and interest, I developed my personal skills and gained more responsibilities and acquired a deep understanding about the relationship between a building and company's needs, space occupancy and security (people and technical). I was part of the decision team and was confident to take decisions and establish a concept, a budget and discuss with a client to get a project running.</i></p> <p>Wind Service, Geneva: Salesman in an action sport shop. Several jobs such as, ski teacher, skipper on a sailboat, truck driver and traveling. Working as an electrician and networking cabling specialist in electrical and telecommunication companies in Geneva.</p>
<p>SKILLS PROFILE:</p> <p>Language: Personal drive :</p> <p>IT :</p>	<ul style="list-style-type: none"> - Fluent in French and English - Independent and strong motivation, loyal, friendly, hardworking, practical. - Drive and committed to excellence, client based. Strong leadership, initiative and decision-making skills. Ability to work under pressure. Ability to work with cross functional teams in a global environment. - Experience managing multiple Facility locations with concurrent projects. - Experience managing service vendors, direct staff to deliver their objectives. - Excellent organizational and communication skill (both written and oral). - Detail oriented, flexible, creative, self-starter with strong analytical, problem-solving and to set priorities. Develop clear goals with agreed strategies. - Extend MS Office, Photoshop, Illustrator, AutoCAD (Autodesk 2D, 3D certification), Web design - Knowledge of networking and help desk.
<p>EDUCATION:</p> <p>Oct 13 - Jan 14 Sept 94 - June 99</p> <p>Sept 84 - June 88 Sept 81- June 84</p>	<p>Autodesk Certification AutoCAD 2014 2D+3D Santa Monica College, (Los Angeles, California) Classes of English, General Education, Engineering, Graphic Design, Web design, Interior design, and Architecture.</p> <p>Apprenticeship of electrician at the Services Industriels de Genève (Geneva) Ecole Moser High school (Geneva).</p>
<p>PUBLICATIONS:</p> <p>REFERENCES</p>	<p>- please visit: www.lanico.com/posts</p> <ul style="list-style-type: none"> - Richard Harri (richard.harri@tjca.ch) Managing partner at t j c a architect - Tim Collier (timcollier_fr@yahoo.fr) Former line manager at RWE: Head of Facilities & Services management - Jeroen Smits (smits.jeroen@gmail.com) Former IT manager at RWE - Leanne Kovacic (leannekov@gmail.com) Former line manager at JLL
<p>INTERESTS:</p>	<p>Enjoy skiing, sailing, biking, movies and spending time with family.</p>