

## PERSONAL DETAILS:

Name, dob: Laurent Deshusses, 12 July 1968, (Swiss citizen)  
 Language: Fluent in French and English  
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 Contact: [laurent@lanico.com](mailto:laurent@lanico.com) | M: + 41 79 855 8885 | Skype: ld.lanico  
 Marital status: Married, 2 children (9 and 14 years old)  
 Driver license: Car, motorbike, truck, boat



## OBJECTIVE:

### GLOBAL HEAD OF WORKPLACE

>Combine Spaces, IT and HR around the needs of the workforce.  
 >Create innovative workspaces that significantly impact the happiness, well-being, sustainability, safety and productivity of occupants.

### My areas of Expertise:

WS & SPM\* | Agile Working | Corporate Real Estate | Project Management  
 Change Management | Facility Management | Financial, Sourcing  
 Architecture | Design | Drawing, ACAD | Space planning | Security & Safety  
 BCM (crisis plan) | Technical | IT Skills (soft & hard) | Travel, Events | Wellness

\* WS: Workplace Strategy  
 SPM: Strategy Portfolio Management

## AVAILABILITY:

To be discussed

**WORKPLACE TRENDS 2020 & THE PERFECT OFFICE**  
[click here](#) to read more about office workplace design trends 2020, agile working and how to create a **High Performance Workplace**

## WORK EXPERIENCE:

*Coming Soon:* Please print your company's name: \_\_\_\_\_

Nov 17 – present

**EIMEA Strategic Occupancy Program Manager** for Procter & Gamble (JLL, a P&G Business Partner). Develop a better handle on real estate occupancy by strategically assessing use of the space - Key deliverables: Cost reduction and increase user experience. Reclaim underused space with an occupancy planning program. Site assessments for optimization including Safety & Security.

Aug 15 – Oct 17  
 (2+ year)

**Europe Real Estate Project Manager** for Procter & Gamble (JLL, a P&G Business Partner). Developing Real Estate projects for Europe.  
**>Achievements:** Renewed and created a new working experience (Agile Working) for the P&G European headquarters (20'000 m<sup>2</sup>, 2600 People), Worked on the Real Estate portfolio on other European offices.

Aug 13 – July 15  
 (2 years)

**Workplace Developer** at Lanico; Workplace strategy, space planner, Construction Management, Facility Management.  
**>Achievements:** Developing new workspace for Clinique Générale Beaulieu, Société Générale private banking, MCI group.

August 08 – July 13  
 (5 years)

**Facility Manager** at RWE Supply & Trading Switzerland (previously Essent Trading). Supervising a team of 8 people (Office Manager, assistant, facility officers, reception, and security) with the following responsibilities:

- Global Facility Management, Infrastructure, workplace strategy, real estate in all locations: Geneva, the Netherlands (390 people), and 8 abroad rep offices.
- International project manager for new offices setup (workstream Facilities)
- General technical services, maintenance, Power, Data, Cooling management
- HSE (Health, Safety, & Environment), Security, fire safety
- Business Continuity Management/Crisis Plan
- Travel Services, Wellness, Events

**>Achievements:**

- Developing and managing services and processes that support the core business of the organization in Real Estate global Facilities, Security & Safety
- Developing a Business Continuity Plan (BCM) to avoid business interruption.
- Integrating Essent Trading International to RWE Supply & Trading Switzerland; working on support function workstream to ensure smooth transition.
- Construction Project Management (from inception to completion) for business development for: Singapore, Geneva (2 phases), New York, Jakarta and Mumbai for more than 5000m<sup>2</sup> and 400 people.

### EXPERIENCE

- 19 years** of experience in Project management
- 15 years** of experience in Workplace Strategy

For more details, please visit:  
[www.lanico.com/cv](http://www.lanico.com/cv)

## WORK EXPERIENCE:

June 99 - July 08  
(9+ years)

For more details, please visit:  
[www.lanico.com/cv](http://www.lanico.com/cv)  
> References t j c a

**Project and Site manager** at **t j c a** architects, with the following responsibilities:

- Site supervision
- Project management
- Space planning
- Facility Management
- Real estate market research
- Financial feasibility

**>Achievements:** *When I started the job in 1999, my task was to be on a construction site to supervise works. Following my motivation and interest, I developed my personal skills and gained more responsibilities and acquired a deep understanding about the relationship between a building and company's needs, space occupancy and security (people and technical). I was part of the decision team and was confident to take decisions and establish a concept, a budget and discuss with a client to get a project running.*

June 93 - Aug 94  
Jan 92 - May 93  
Jan 89 - Dec 91

Wind Service, Geneva: Salesman in an action sport shop.  
Several jobs such as, ski teacher, skipper on a sailboat, truck driver and traveling.  
Working as an electrician and networking cabling specialist in electrical and telecommunication companies in Geneva.

## SKILLS PROFILE:

Language:  
Personal drive :

IT :

- Fluent in French and English
- Independent and strong motivation, loyal, friendly, hardworking, practical.
- Drive and committed to excellence, client based. Strong leadership, initiative and decision-making skills. Ability to work under pressure. Ability to work with cross functional teams in a global environment.
- Experience managing multiple Facility locations with concurrent projects.
- Experience managing service vendors, direct staff to deliver their objectives.
- Excellent organizational and communication skill (both written and oral).
- Detail oriented, flexible, creative, self-starter with strong analytical, problem-solving and to set priorities. Develop clear goals with agreed strategies.
- Extend MS Office, Photoshop, Illustrator, AutoCAD (Autodesk 2D, 3D certification), Web design - Knowledge of networking and help desk.

## EDUCATION:

Oct 13 - Jan 14  
Sept 94 - June 99

Autodesk Certification AutoCAD 2014 2D+3D  
Santa Monica College, (Los Angeles, California) Classes of English, General Education, Engineering, Graphic Design, Web design, Interior design, and Architecture.

Sept 84 - June 88  
Sept 81- June 84

Apprenticeship of electrician at the Services Industriels de Genève (Geneva)  
Ecole Moser High school (Geneva).

## PUBLICATIONS:

- please visit: [www.lanico.com/posts](http://www.lanico.com/posts)

## REFERENCES:

- please visit: [www.lanico.com/cv](http://www.lanico.com/cv)
- Richard Harri (richard.harri@tjca.ch) Managing partner at **t j c a** architect
- Tim Collier (timcollier\_fr@yahoo.fr) Former line manager at RWE: Head of Facilities & Services management
- Jeroen Smits (smits.jeroen@gmail.com) Former IT manager at RWE
- Leanne Kovacic (leannekov@gmail.com) Former line manager at JLL

## INTERESTS:

Enjoy skiing, sailing, biking, movies and spending time with family.